DIRECTORS' REPORT

To
The Members,
CitiusTech Healthcare Technology Private Limited
Mumbai

Your Directors are pleased to present the 17th Annual Report of the Company together with the Audited Statements of Accounts for the year ended 31st March, 2022.

I. FINANCIAL STATEMENTS / OPERATIONS

a. Financial Results

The Company's performance during the year ended 31st March, 2022 as compared to the previous financial year, is summarized below:

(Amount in Lacs)

		1,, 22,
Particular	For the financial year ended	For the financial year ended
	31st March, 2022	31st March, 2021
Income	121,728	86,162
Less: Expenses	81,593	54,686
Profit/ (Loss) before tax	40,135	31,476
Less: Total Tax expenses	9,063	7,470
Profit/ (Loss) after Tax	31,072	24,006
Other Comprehensive Income, net of tax	(324)	2,848
Total Comprehensive income for the year, net of tax	30,748	26,854

APPROPRIATION

Opening Balance of P& L	65,103	48,940
Interim Dividend	(14,449)	(7,985)
Final Dividend (net of excess provision)	Nil	Nil
Tax on distribution of dividend (net of excess provision)	Nil	Nil
Profit/(Loss)for the year	31,072	24006
Transfer of General Reserve	Nil	Nil
Tax on Buy back of Shares	Nil	Nil
Other Comprehensive Income	36	142
Closing Balance at the end of the year	81,762	65103

b. OPERATIONS / CHANGE IN NATURE OF BUSINESS:

CitiusTech Healthcare Technology Private Limited ("CitiusTech" or the "Company") along with its wholly owned subsidiaries CitiusTech Inc. and CitiusTech (Singapore) Pte Limited is a leading healthcare technology services and solutions provider. FluidEdge Consulting

LLC, SDLC Partners LP and SDLC Management Inc. are subsidiaries of CitiusTech, Inc. Cylumena, LLC is a subsidiary of SDLC Partners LP. The Group provides healthcare software engineering, healthcare professional services, healthcare QA/test automation, healthcare technology consulting, healthcare BI/Analytics and business process outsourcing services in healthcare.

There was no change in nature of the business of the Company, during the year under review.

c. <u>REPORT ON PERFORMANCE OF SUBSIDIARIES, ASSOCIATES AND JOINT VENTURE</u> COMPANIES:

The Company has the following wholly owned subsidiaries: CitiusTech, Inc. and CitiusTech (Singapore) Pte. Ltd. FluidEdge Consulting LLC and SDLC Management Inc. along with SDLC Partners LP and its subsidiary Cylumena LLC (collectively SDLC Group) are wholly owned subsidiaries of CitiusTech, Inc. The performance and financial position of each of the subsidiaries for the year ended 31st March, 2022 is attached and marked as **Annexure L(Form AOC-1)** and forms part of this Report. The Company does not have associates or joint ventures.

d. OVERSEAS BRANCHES:

The Company has operational presence in Canada, United Kingdom and United Arab Emirates through its branches at the following locations:

Canada: 5484 Tomken Road, Suite 14 Mississauga, Ontario L4W 2Z6

United Kingdom: Waters Meet, Willow Avenue, New Denham, Uxbridge UB9 4AF

United Arab Emirates: Office number 11B, 14th floor, Boulevard Plaza Tower 1, Downtown,

Dubai, United Arab Emirates

e. DIVIDEND:

Interim dividend was declared during the year as follows:

Date	Amount (Rs/share)
24.06.2021	3.50
11.10.2021	6.00

f. TRANSFER TO RESERVES:

The Board of Directors has not recommended transfer of any amount of profit to reserves during the year under review. Hence, the entire amount of profit for the year under review has been carried forward to the statement of Profit and Loss.

g. TRANSFER OF UNCLAIMED DIVIDEND TO INVESTOR EDUCTION AND PROTECTION FUND.

Since there was no unpaid/unclaimed dividend during the year under review, the provisions of Section 125 of the Companies Act, 2013 do not apply.

h. DEPOSITS

The Company has not accepted or renewed any deposits falling within the purview of provisions of Section 73 of the Companies Act 2013 ("the Act") read with the Companies (Acceptance of Deposit) Rules, 2014 during the year under review. Hence, the requirement for furnishing of details of deposits which are not in compliance with the Chapter V of the Act is not applicable.

i. MATERIAL CHANGES AND COMMITMENT IF ANY, AFFECTING THE FINANCIAL POSITION OF THE COMPANY, WHICH OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR TO WHICH THIS FINANCIAL STATEMENTS RELATES AND THE DATE OF THE REPORT:

No material changes and commitments which could affect the Company's financial position, have occurred between the end of the financial year of the Company and date of this report.

j. <u>DISCLOSURE OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO FINANCIAL STATEMENTS.</u>

The Internal Financial Controls with reference to financial statements as designed and implemented by the Company are adequate.

k. <u>STATEMENT CONCERNING DEVELOPMENT AND IMPLEMENTATION OF RISK MANAGEMENT POLICY OF THE COMPANY</u>

The Company has defined & implemented a structured Enterprise Risk management and governance framework. Status of the top enterprise risks is reported to the Board Audit & Risk Committee every quarter. The Company also has risk management policies in place with respect to investment of funds and forex risk. The Board does not perceive any significant elements of risk which threaten the existence of the Company

I. ORDERS PASSED BY REGULATORS OR COURTS OR TRIBUNAL WITH AN IMPACT ON GOING CONCERN STATUS OR OPERATIONS

No such orders have been passed by any Regulator or Court or Tribunal, which can have impact on the going concern status and the Company's operations in future.

m. PARTICULAR OF CONTRACTS OR ARRANGEMENT WITH RELATED PARTIES

The Company does not have contracts or arrangements with its related parties under Section 188(1) of the Companies Act, 2013, which are not on arms' length basis. The details of contracts with related parties, which are on arms' length basis as defined under the provisions of Section 2(76) of the Companies Act, 2013, during the financial year under review, are furnished in Annexure II in Form AOC-2 as prescribed under the Companies Act, 2013 and the rules framed thereunder; and forms part of this Report. Further, the financial statements of the Company have set out the relevant related party disclosures under "Notes to Accounts".

n. PARTICULARS OF LOANS, GUARANTEES, INVESTMENTS AND SECURITIES:

During the year under review, the Company has not provided any loan to any person or

body corporate or given any guarantee or provided security in connection with such loan or made any investment in the securities of any body corporate pursuant to Section 186 of the Companies Act, 2013.

Note: Bank Guarantee issued by the Company for an amount of USD 62,50,000 (United States Dollar 6.25 million) for the purpose of securing the facility availed by CitiusTech, Inc., wholly owned subsidiary of the Company was increased to USD 20 million.

O. <u>DISCLOSURE REGARDING EMPLOYEE STOCK OPTIONS AS PER RULE 12(9) OF THE COMPANIES</u> (SHARE CAPITAL AND DEBENTURE) RULES, 2014:

The shareholders have approved "CitiusTech Employee Stock Option Plan 2014" ("Plan") vide resolution passed in the Annual General Meeting held on 21st August 2014. The Plan was further amended vide resolutions passed by the shareholders in the General Meetings held on 28th July 2015, 21st November 2017, 11th July 2019 and 10th September 2020. The disclosure regarding employee stock options as per rule 12(9) of the Companies (Share capital and debenture) Rules, 2014 for the year ended 31st March, 2022 is attached and marked as **Annexure III** and forms part of this Report. The shareholders have approved "CitiusTech Employee Stock Option Plan 2020" ("Plan") vide resolution passed in the Annual General Meeting held on 10th September 2020. The disclosure regarding employee stock options as per rule 12(9) of the Companies (Share capital and debenture) Rules, 2014 for the year ended 31st March, 2022 is also added in **Annexure III**.

p. DISCLOSURE UNDER SECTION 43(a)(ii) OF THE COMPANIES ACT, 2013:

The Company has not issued equity shares, with differential rights as to dividend, voting or otherwise, as per provisions of Section 43(a)(ii) of the Act read with Rule 4(4) of the Companies (Share Capital and Debenture) Rules, 2014.

q. DISCLOSURE UNDER SECTION 54(1)(d) OF THE COMPANIES ACT, 2013:

The Company has not issued any sweat equity shares during the year under review and hence no information as per provisions of Section 54(1)(d) of the Act read with Rule 8(13) of the Companies (Share Capital and Debenture) Rules, 2014 is furnished.

r. DISCLOSURE UNDER Rule 8 (5)(xi) of the Companies (Accounts) Rules, 2014:

The details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the year along with their status as at the end of the financial year: NA

s. <u>DISCLOSURE UNDER Rule 8 (5) (xii) of the Companies (Accounts) Rules, 2014:</u>

The details of difference between amount of the valuation done at the time of one-time settlement and the valuation done while taking loan from the Banks or Financial Institutions along with the reasons thereof: NA

II. MATTERS RELATED TO DIRECTORS AND KEY MANAGERIAL PERSONNEL

a. Changes with respect to Directors

There were following changes in the Board of Directors during the year ended on 31st March, 2022: Jagdish Moorjani and Rizwan Koita resigned w.e.f on 28th February 2022.

b. DECLARATIONS BY INDEPENDENT DIRECTORS:

The Company is not required to appoint independent directors as per the Companies Act 2013.

III. DISCLOSURES RELATED TO BOARD, COMMITTEES AND POLICIES

a. BOARD MEETINGS:

The Board of Directors met 6 times during the financial year ended 31st March 2022 in accordance with the provisions of the Companies Act, 2013 and rules made thereunder.

The dates on which the Board of Directors met during the financial year under review are as under:

Sr. No.	Date of Board Meeting	No of Directors Attended the Board Meetings
1.	18.05.2021	8
2.	10.06.2021	8
3.	19.08.2021	8
4.	22.09.2021	4
5.	24.11.2021	. 8
6.	23.02.2022	8

b. DIRECTOR'S RESPONSIBILITY STATEMENT:

In terms of Section 134(5) of the Companies Act, 2013, in relation to the audited financial statements of the Company for the year ended 31st March, 2022, the Board of Directors hereby confirms that:

- a. in the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- b. such accounting policies have been selected and applied consistently and the Directors made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31st March, 2022 and of the profit of the Company for that year;
- c. proper and sufficient care was taken for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d. the annual accounts of the Company have been prepared on a going concern basis;
- e. internal financial controls have been laid down to be followed by the Company and that such internal financial controls are adequate and were operating effectively; It may be noted that in view of the dynamic nature and growing scale of business, implementing internal financial controls and ensuring their effectiveness is a continuous process. The Company continuously strives to support this process through use of

- enhanced technology and tools.
- f. proper systems have been devised to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively; It may be noted that compliance of laws is an ongoing process. The Company continuously strives to ensure compliance of laws through upgrading the existing systems and use of enhanced technology and tools.

c. BOARD COMMITTEES:

The provisions of Section 178(1) relating to constitution of Nomination and Remuneration Committee are not applicable to the Company. Similarly, the provisions of Section 177(1) relating to constitution of an Audit Committee are not applicable to the Company. However, the Board has constituted an Audit and Risk Committee, a Compensation Committee and a Nomination and Corporate Governance Committee, as follows:

Name of the Committee	Members
Audit & Risk Committee	Anne Mc George (Chairperson)
	Patrick Fry
	Hari Gopalakrishnan (Invitee)
Compensation Committee	William Winkenwerder Jr. (Chairperson)
	Jimmy Mahtani
	Hari Gopalakrishnan
Nomination and Corporate	William Winkenwerder Jr. (Chairperson)
Governance Committee	Jimmy Mahtani
	Hari Gopalakrishnan

d. CORPORATE SOCIAL RESPONSIBILITY POLICY:

As per the provisions of Section 135 of the Act read with Companies (Corporate Social Responsibility Policy) Rules, 2014, the Board of Directors has constituted a Corporate Social Responsibility (CSR) Committee. The Committee comprises of the following Directors:

- 1. Mr. Hari Gopalakrishnan (Chairperson)
- 2. Mr. Jimmy Mahtani

The Board of Directors of the Company has approved CSR Policy based on the recommendation of the CSR Committee. The CSR Policy of the Company is available on the Company's web-site and can be accessed at the link provided herein below:

https://www.citiustech.com/aboutus/corporate-social-responsibility-policy

The Company has initiated activities in accordance with the said Policy, the details of which have been prescribed in Annexure IV.

e. <u>DISCLOSURE AS PER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013</u>

The Company has adopted a policy on prevention, prohibition and redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules thereunder.

During the Financial Year 2022-23:

- 1. No. of complaints received during the year: NIL
- 2. No. of complaints disposed off during the year: NIL
- 3. No. of cases pending: NIL
- 4. Workshops or Awareness Programs against Sexual Harassment carried out: Yes

IV. AUDITORS AND REPORTS

a. OBSERVATIONS OF STATUTORY AUDITORS ON ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022:

The observations made by the Statutory Auditors in their report for the financial year ended 31st March, 2022 read with the explanatory notes therein are self-explanatory and therefore, do not call for any further explanation or comments from the Board under Section 134(3) of the Companies Act, 2013.

b. Fraud Reporting:

The Auditors of the Company has not reported any frauds under sub-section (12) of Section 143 other than those which are reportable to the Central Government and hence the details in this regard are not applicable.

c. RATIFICATION OF APPOINTMENT OF AUDITORS:

Pursuant to the provisions of Section 139 of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014, M/s. S. R. Batliboi & Associates LLP, Chartered Accountants, the Statutory Auditors of the Company have been appointed for a term of five years. However, their appointment as Statutory Auditors of the Company shall be ratified by the Members at the ensuing Annual General Meeting ("AGM").

Necessary resolution for ratification of appointment of the said Auditors is included in the Notice of AGM for seeking approval of members.

d. COST AUDIT:

Maintenance of cost records as specified by the Central Government under sub-section (1) of section 148 of the Companies Act, 2013, is not applicable to the Company.

V. OTHER DISCLOSURES

Other disclosures as per provisions of Section 134 of the Act read with Companies (Accounts) Rules, 2014 are furnished as under:

a. ANNUAL RETURN:

The Annual Return of the Company shall be placed on the website of the Company - https://www.citiustech.com/statutory-requirements in compliance with the provisions of section 134(3)(a) read with section 92(3) and the Rules made thereunder.

b. <u>CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO:</u>

The particulars as required under the provisions of Section 134(3) (m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014 in respect of conservation of energy, technology absorption, foreign exchange earnings and outgo etc. are furnished in Annexure VI which forms part of this Report.

c. PARTICULARS OF DIRECTOR REMUNERATION AS PER SECTION 197 (14):

The particulars as required under the provisions of Section 197 (14): N.A.

RE TEC

ACKNOWLEDGEMENTS AND APPRECIATION:

Your Directors take this opportunity to thank the customers, shareholders, suppliers, bankers, business partners/associates, financial institutions and investors for their consistent support.

For and on behalf of the Board

HARI GOPALAKRISHNAN

DIRECTOR

DIN- 03289463

Date: 24th August 2022

Place: Mumbai
Registered Office:

Ground Floor, B Block, Teritex Building,

Saki Vihar Road,

Andheri (E), Mumbai – 400 072 **CIN:** U72100MH2005PTC153862

TEL No.: +91 22 6153 6000 **Fax No.:** +91 22 6153 6001

DIRECTOR

DIN-00996110

Mail: info@citiustech.com

website: www.citiustech.com

ANNEXURE I Form AOC-1 PERFORMANCE OF SUBSIDIARIES, ASSOCIATES AND JOINT VENTURE COMPANIES

(Information in respect of each subsidiary/ Associate Companies/ Joint Venture Companies to be presented with amounts in Rs.)

1	Name of the	CITIUSTECH INC.	CITIUSTECH	FluidEdge	SDLC
	subsidiary/Joint		(SINGAPORE)	Consulting LLC	Management
	Venture/Associate		PTE. LTD.	9 3 1 3 3 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1	Inc
	Companies				1110
2	Date since when	11th July 2005	22 nd May	21st Aug 2018	16th June
_	subsidiary was	11 301, 2000	2009	21317109 2010	2021
	acquired		2007		2021
3	Reporting period	NA	NA	NA	NA
	for the subsidiary	1373		1471	
	concerned, if				
	different from the				
	holding				
	company's				
	reporting period				
4	Reporting				
,	currency and				
	Exchange rate as				
	on the last date of				USD 75.79 &
	the relevant	USD 75.79 &	SGD 55.97 &	USD 75.79 &	74.48
	Financial Year in	74.48	55.22	74.48	7 4.40
	the case of				
	foreign				
	subsidiaries.				
5	Share capital	8,355,848	5,597,056	488,753,229	510,395,615
6	Reserves and		0,077,000	100,7 00,227	395,399,891
	Surplus	2,594,270,229	4,707,104	(220,988,604)	0,0,0,7,0,1
7	Total Assets	14,586,663,836	10,642,779	821,757,867	1,504,777,610
8	Total Liabilities	11,984,037,731	338,619	553,993,242	598,982,104
9	Investments	NIL	NIL	NIL	NIL
10	Turnover	18,567,718,935	NIL	2,233,730,709	3,596,232,198
11	Profit before				557,059,293
	taxation	365,370,516	(353,380)	38,920,174	007,007,270
12	Provision for				
1 4	taxation	250,430,394	-	746,736	_
13	Profit after				557,059,293
13	taxation	114,940,122	(353,380)	38,173,438	337,037,273
1.4		k H	KIH	<u> </u>	K III
14	Proposed	NIL	NIL	NIL	NIL

	Dividend				
15	% of shareholding	100	100	100	100

Notes: The above figures are before inter-company eliminations.

Names of subsidiaries which are yet to commence operations: Nil

ANNEXURE II

Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto

1. Details of contracts or arrangements or transactions not at arm's length basis- NA

	 Y	·
Name(s) of the related party and		
nature of relationship		
Nature of		
contracts/arrangements/transactions		
Duration of the contracts /		
arrangements/transactions		
Salient terms of the contracts or		
arrangements or transactions		
including the value, if any		
Justification for entering into such		
contracts or arrangements or		
transactions		
Date(s) of approval by the Board		
Amount paid as advances, if any		
Date on which the special resolution		
was passed in general meeting as		
required under first proviso to section 188		

2. Details of material contracts or arrangement or transactions at arm's length basis

Name(s) of the related party and nature of relationship	Mr. Jagdish Moorjani, director of the Company is also a director of the Licensor entity, Teritex Knitting Industries Private Limited.	Mr. William Winkerwerder Jr. Director of the Company	Mr. Patrick Fry	PrismForce Inc.
Nature of contracts/ arrangements/ transactions	Leave and License Agreement for 24 (twenty four) months commencing from 1st January 2021 upto 31st December 2022; for premises admeasuring 43000 sq.ft of chargeable area (approx 38923 sq.ft of carpet area) at Teritex Building, Saki Vihar Road, Andheri (East), Mumbai – 400072.	Contract with Mr. William Winkerwerder Jr. as an "Independent Consultant" to CitiusTech, Inc., the wholly owned subsidiary of the company.	Contract with Mr. Patrick Fry as a "Consultant" to CitiusTech, Inc., the wholly owned subsidiary of the company.	PrismForce is a SaaS platform for skill and resource management and forecast. Agreement is for availing such services.
Duration of the contracts / arrangements/trans actions	24 (twenty four) months commencing from 1st January 2021 upto 31st December 2022	1st October 2019 to 30th March 2025	Until termination	3 years initially
Salient terms of the contracts or arrangements or transactions	License Fee: No escalation over the last paid license fee amounting to Rs.	Mr. William Winkerwerder Jr. is appointed to work part-time for CitiusTech, Inc. in the	Mr. Patrick Fry is appointed to work in the capacity of a consultant, to support the strategy	License Fee: Module 1: \$ 80,000 per annum, to be paid quarterly & \$ 37,500 one time fees

including the value, if any	38,48,950/- (Rupees Thirty Eight Lakhs Forty Eight Thousand Nine Hundred and Fifty only)	capacity of Business Advisor, to support the marketing and sales of the CitiusTech Inc.	development, marketing and sales of CitiusTech, Inc.	Module 2: \$80,000 per annum, to be paid quarterly & \$18,750 one time fees Module 3: \$80,000 per annum, to be paid quarterly & \$18,750 one time fees.
Date(s) of approval by the Board, if any	23rd November 2020		The Board, on February 24, 2020, gave an in-principle approval for appointment of Mr. Patrick Fry, as an Additional Director subject to acquisition of Director Identification Number (DIN). He was already a consultant of CitiusTech, Inc. on the said date. Hence no approval was required. The Board noted the same.	23 rd February 2022
Amount paid as advances, if any	Nil	Nil	Nil	Nil

Page 14 of 23

Annexure III

1. CitiusTech Employee Stock Option Plan 2014

714	
3, 201	
Jes	
<u>~</u>	
Ç	
en	
deb	
and debe	
capital and debent	
pito	
e ca	
are	
Sh.	
es (
an	
Ę	
ပိ	
the	
) of th	
12(9)	
œ	
5	
as be	
s as per rul	
ons	
stock options	
쏤	
sto	
ee	
š	
Ĭ,	
ğ	
폌	-
ğ	
e re	-
SUL	-
SCK	-
۵	-
	-

	Scheme	Jeme Scheme Scheme Schem	Scheme	Scheme	Scheme	Scheme	Scheme Scheme Scheme Scheme Scheme Scheme	Scheme	Scheme	Scheme	Scheme	Schomo
Particulars	₹	2	ΨI	<u>B</u>	≌	₽	Scheme III	IVA	IVB	*	NB NB]
Options	73,53,000	8,05,000	3,89,000	2,59,000	8,44,000	4,76,000	38,76,000	4,32,000	8,64,000	7,68,000	8,00,000	4,79,000
Granted												
Options	0	0	0	77,700	58,800	1,29,600	8,95,500	0	0	2,88,000	2,00,000	4,14,000
Vested												
Options	0	0	0	0	0	0	0	0	0	0	0	0
Exercised												
Total	0	0	0	0	0	0	0	0	0	0	0	0
number of												
share												
arising as a												
result of				•								
exercise of												
option												
Options	73,53,000	8,05,000	3,89,000	1,81,300	7,85,200	3,46,400	27,72,800	4,32,000	8,64,000	3,36,000	2,00,000	20,000
Lapsed												
Exercise	40	09	100	100	100	100	100/130/	100	100/130	150	150	275/424
Price							140/150/275					
Variation of	N.A.	N.A.	N.A.	Z.A.	N.A.	N.A.	A.A.	N.A.	N.A.	N.A.	N.A.	N.A.
terms of												
options					· · · · · · · · · · · · · · · · · · ·							
Money	0	0	0	0	0	0	0	0	0	0	0	0
realized												
from												
exercise of												
options												

Particulars	Scheme	Scheme Scheme IB IIA		Scheme IIB	Scheme IIC	Scheme	Scheme III	Scheme Scheme IVA IVB	Scheme IVB	Scheme VA	Scheme Scheme Scheme VA VB VII	Scheme
Total	0	0	0	77,700	58,800	1,29,600	10,49,600	0	0	4,32,000	900'00'9	4,59,000
number of												
options in												
force												
Employee wise details of options granted (and in force) to:	se details of	options gr	anted (an	d in force)	to:							
Key	0	0	0	0	0	0	13,200	0	0	0	0	50,000
Managerial												
Personnel												
any other employee who receives a grant of	nployee wh	io receives	s a grant c)f								
options in any one year of option amounting to five percent or more of options aranted during	y one year c or more of o	ot option ar options ara	nounting t nted durin	 o o				∢ Z				
that year		i D ! !		 D								- 11 - 1
identified employees who were granted option, during any one year, equal to or exceeding one percent of the issued capital (excluding outstanding warrants and conversions) of the company at the time of the grant	imployees who ag any one year of the outstanding of the company of	who wer e year, e of the iss ig wark sany at the	were granted ar, equal to or ne issued capital warrants and at the time of the	е д п д				∢ Z				

2. CitiusTech Employee Stock Option Plan 2020
Disclosure regarding employee stock options as per rule 12(9) of the Companies (Share capital and debenture) Rules, 2014

					· · · · · · · · · · · · · · · · · · ·			***************************************	
Schem e D4	100,001	0	25,000	0	0	0	424	Ä.	0
Sche me D3	175,0	8	00′88	0	0	0	424	K Z	0
Schem e D2	300,00	0	0	0	0	0	424	Ä.	0
Sche me D1	325,0	8	50,00	0	0	0	424	Ä.	0
Scheme	1335,00	0	0	0	0	153,600	424	Z Z	0
Sche-	51,000		0	0	0	0	424	A.	0
Scheme	1,323,93	0	0	0	0	258,750	424	Y. Y.	0
Schem e 85	732,00	0	0	0	0	80,800	650	A.	0
Schem e R4	748,00	0	0	0	0	0	650	Ä. Ä.	0
Sche-	32,00	0	3,600	0	0	26,00 0	424	K Z	0
Scheme 82	184,000		0	0	0	100,800	424	Z.A.	0
Scheme 81	1,801,2	40	340,258	0	0	11,000	424	N.A.	0
Scheme	1,197,0	00	0	0	0	60,600	650	A.	0
Schem e 44	24,000		1,800	0	0	15,000	424	K. Z	0
Schem e A3	138,00	0	0	0	0	93,000	424	Ä.	0
Schem e A?	51,000		10,200	0	0	0	424	N.A.	0
Scheme	1,299,93	0	248,736	0	0	206,250	424	Ą	0
Partic-	Options	Grante	Options Vested	Options Exercis ed	Total number of share arising as a result of exercis e of	Options Lapsed	The Exercis e Price	Variatio n of terms of options	Money realize d from exercis

Ę.	4		100,000																			
Schem	e D4		8												Ť							
Sche	me D3		1,75,000						0						ne year c				cluding nt			
Schem	e D2		3,00,000						0						during th				apital (ex			
Sche	me D1		3,25,000						0						tal grant				issued cc			
Scheme	3		1,181,400						0						8 of the to				1% of the Ipany at tl			
Sche-	me C2		51,000						0						eeding 5%	π '			xceeding if the com			
Scheme	5		10,65,180						42,000						one employees have been granted options exceeding 5% of the total grant during the year of	grant.			one employees have been granted options exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the company at the time of the grant			
Schem	e B5		651,200												granted				en grante ts and co			
Schem	e 84		748,000					to:							ave been				have bee			
Sche-	me B3		000'9					in force	0						loyees he				nployees utstandir			
Scheme	B 2		83,200					nted (and in force) to:	0						one emp				one em ou			
Scheme	81		17,90,240					ptions gra	26,000										***************************************			
Scheme	A5		1,136,400	,				Employee wise details of options gra														
Schem	e A4		9,000					yee wise	0													
Schem	e A3		45,000					Emplo	0					who	lny	<u></u>	Suc		ant he sant			
Schem	e A2		51,000						0						otions in c	mounting	e of optic	/ear	s who were ng any one seeding one Jed capital ng warrants of the			
Scheme	A1		10,93,680						42,000					er employee	receives a grant of options in any	one year of option amounting to	five percent or more of options	granted during that year	identified employees who were granted option, during any one year, equal to or exceeding one percent of the issued capital (excluding outstanding warrants and conversions) of the company at the time of the grant			
Partic-	ulars	e of	Total	number	of	options	in force		Key	Manag	erial	Person	nel	any other	receives a	one year c	five perce	granted d	identified granted or year, equo percent or (excluding and co company)			

[Annexure -II]

1. Brief outline on CSR Policy of the Company.

Policy Statement:

As a healthcare technology company, we at CitiusTech work with a constant awareness that our work directly impacts human life. "Demonstrating care and concern for every individual and our community" is an integral value of the CitiusTech philosophy. It is our earnest endeavour to integrate the same value into our Corporate Social Responsibility ("CSR") Policy and framework

2. Composition of CSR Committee:

Sl. No.	Name of Director	Nature of	of CSR Committee	Number of meetings of CSR Committee attended during the year
1	Jagdish Moorjani	Director	2	2
2	Rizwan Koita	Director	2	2
3	Hari Gopalakrishnan	Director	2	1

Note: Jagdish Moorjani and Rizwan Koita resigned from the Board w.e.f. 28th February 2022.

- 3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.
- 4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report). Not applicable.
- 5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any:

SI. No.		from preceding financial years	Amount required to be set- off for the financial year, if any (in Rs)
1	2021-22	35,69,132	17,00,000
	Total	35,69,132	17,00,000

- 6. Average net profit of the company as per section 135(5):: Rs. 1,585,800,000
- 7. (a) Two percent of average net profit of the company as per section 135(5): Rs. 31,700,000

- (b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years. NIL
- (c) Amount required to be set off for the financial year, if any: Rs. 17,00,000
- (d) Total CSR obligation for the financial year (7a+7b-7c).: Rs. 31,700,000
- 8. (a) CSR amount spent or unspent for the financial year:

		Amo	unt Unspent (in	Rs.)	
Total Amount Spent for the Financial Year. (in Rs.)	Unspent CSR A		l .	erred to any fo dule VII as po to section 13	er second
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.
31,700,000	-	-	-	-	

(b) Details of CSR amount spent against ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)		(11)
SI. No	the Proje ct.	Item from the list of activiti es in Schedu le VII to the Act.		of pro	ation the ject. Distri ct.	Project duratio n.	t allocat ed for the project	nt spent in the curren t	ed to Unspent	Implementa tion - Direct (Yes/No).	Impl on - Impl A Nam	Through ementing gency
1. 2. 3.		I				T	N.A.	 	T		1	
	Total											_

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	((5)	(6)	(7)		(8)
	1	Item from the	t i				Mode of		ode of
No.	Project		area (Yes/	-	roject.	spent for the	implementation - Direct	-	mentation - rough
		schedule VII				project (in			ementing
·		to the Act.				Rs.).		a	gency.
				State	District			Name	CSR registration number

	ARMMAN	Promoting healthcare	Yes	Maharashtra	2,000,000	Yes	_	-
2.	Bigger Than Life	Promoting Education	Yes	Maharashtra	600,000	Yes	-	-
3.	Children of God Foundation	Promoting education & healthcare	Yes	Maharashtra	1,000,000	Yes	-	-
4.	Jeevan Jyot Cancer Relief and Care Trust	Promoting healthcare	Yes	Maharashtra	3,323,482	Yes	-	-
5.	Navgurukul Foundation for Social Welfare	Promoting Education	Yes	Haryana	2,223,400	Yes	-	-
6.	Sujaya Foundation	Promoting Education	Yes	Maharashtra	2,000,000	Yes	-	-
7.	Udaan	Promoting healthcare	Yes	Maharashtra	800,000	Yes	_	-
8.	YouCanFree Us India Trust	Promoting healthcare	Yes	Maharashtra	1,000,000	Yes	<u>-</u>	-
9.	New Ark Mission of India	Promoting Education	Yes	Karnataka	2,025,500	Yes		-
10.	Thane Municipal Corporation	Promoting healthcare	Yes	Maharashtra	1,960,234	Yes		-
11.	Tata Memorial Centre	Promoting healthcare	Yes	Maharashtra	6,000,000	Yes	_	-
12.	Fortis Hospital	Promoting healthcare	Yes	Maharashtra	6,153,958	Yes	_	
13	Rapid Response	Promoting healthcare	Yes	Tamilnadu	1,100,000	Yes	_	-
	Total				30,186,574			

- (d) Amount spent in Administrative Overheads: NIL
- (e) Amount spent on Impact Assessment, if applicable: NIL
- (f) Total amount spent for the Financial Year (8b+8c+8d+8e): Rs. 30,186,574/-
- (g) Excess amount for set off, if any

SI. No.	Particular	Amount (in Rs.)
(i)	Two percent of average net profit of the	31,700,000
	company as per section 135(5)	

(ii)	Total amount spent for the Financial Year	30,186,574
(iii)	Excess amount spent for the financial year [(ii)-(i)]	NIL
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	NIL
(٧)	Amount available for set off in succeeding financial years [(iii)-(iv)]	NIL*

^{*}Note: Rs. 18,69,132/-, out of the previous year excess CSR spend, will be available for set off upto next two financial years i.e FY 2022-23 and FY 2023-24.

9. (a) Details of Unspent CSR amount for the preceding three financial years: NA

SI. No.	Preceding Financial Year.	Amount transferred to Unspent CSR Account	reporting Financial	any fund Sche sectio	nt transfe d specifie dule VII (n 135(6),	ed under as per	Amount remaining to be spent in
		under section 135 (6) (in Rs.)	Year (in Rs.).	Name of the Fund	Amount (in Rs).	Date of transfer	
1.			***************************************				
2.			N.A	.•			
3.							
	Total						

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): NA

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Project ID.	Name of the Project.	Financial Year in which	Project duration.	Total amount allocated for the project (in Rs.).	Amount spent on the	Cumulative amount spent at the end of reporting Financial		
						Rs).	1.0.)		
1									
2]	N.A.							
3									
	Total								

^{10.} In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year: NA

(asset-wise details).

- (a) Date of creation or acquisition of the capital asset(s). NA
 - (b) Amount of CSR spent for creation or acquisition of capital asset. NA
 - (c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc. NA
 - (d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset). NA
- 11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5). NA

HARI GOPALAKRISHNAN

DIRECTOR DIN- 03289463 CARE TECHNOLOGY MUMBAI PRI

JIMMY MAHTANI

DIN- 00996110

ANNEXURE VI

DISCLOSURE PURSUANT TO SECTION 134(3)(m) OF THE COMPANIES ACT 2013 READ WITH RULE 8 OF THE COMPANIES (ACCOUNTS), RULES 2014

(A) Conservation of energy:

Steps taken or impact on conservation	The Company is engaged in providing			
of energy.	software development services relating to			
Steps taken by the company for	healthcare technology. Being a service –			
utilizing alternate sources of energy.	oriented organization, the company does not			
Capital investment on energy	consume substantial energy for its day-to-day			
conservation equipments.	operations. However, the Company actively			
	promotes green initiatives amongst its			
	employees.			

(B) Technology absorption:

Efforts made towards technology	The Company continues to use the latest			
absorption	technologies for improving the productivity			
Benefits derived like product	and quality of its services and products.			
improvement, cost reduction, product				
development or import substitution				
In case of imported technology (imported during the last three years reckoned from the				
beginning of the financial year):				
Details of technology imported	N.A.			
Year of import	N.A.			
Whether the technology has been fully	N.A.			
absorbed				
If not fully absorbed, areas where	N.A.			
absorption has not taken place, and				
the reasons thereof				
Expenditure incurred on Research and	N.A.			
Development				

(C) Foreign exchange earnings and Outgo:

	1st April, 2021 to	1st April, 2020 to
	31st March, 2022	31st March, 2021
	[Current F.Y.]	[Previous F.Y.]
	Amount in Rs.	Amount in Rs.
Actual Foreign Exchange earnings	11,234,440,212	8,161,291,273
Actual Foreign Exchange outgo	46,032,255	43,600,492