### **DIRECTORS' REPORT**

To
The Members,
CitiusTech Healthcare Technology Private Limited
Mumbai

Your Directors are pleased to present the 16<sup>th</sup> Annual Report of the Company together with the Audited Statements of Accounts for the year ended 31<sup>st</sup> March, 2021.

### I. FINANCIAL STATEMENTS / OPERATIONS

### a. Financial Results

The Company's performance during the year ended 31st March, 2021 as compared to the previous financial year, is summarized below:

(Amount in Lacs)

Particular	For the financial year ended 31st March, 2021	For the financial year ended 31st March, 2020
Income	86,162	70,509
Less: Expenses	54,735	75,474
Profit/ (Loss) before tax	31,427	(4,965)
Less: Total Tax expenses	7,470	(2,332)
Profit/ (Loss) after Tax	23,957	(2,633)
Other Comprehensive Income, net of tax	2,897	(2,126)
Total Comprehensive income for the year, net of tax	26,854	(4,759)

### **APPROPRIATION**

Opening Balance of P& L	48,940	65,436
Interim Dividend	(7,985)	(11,407)
Final Dividend (net of excess provision)	Nil	Nil
Tax on distribution of dividend (net of excess provision)	Nil	(2,345)
Profit/(Loss)for the year	23,957	(2,633)
Transfer of General Reserve	Nil	Nil
Tax on Buy back of Shares	Nil	Nil
Other Comprehensive Income	142	(111)
Closing Balance at the end of the year	65,054	48,940

### b. OPERATIONS / CHANGE IN NATURE OF BUSINESS:

CitiusTech Healthcare Technology Private Limited ("CitiusTech" or the "Company") along with its wholly owned subsidiaries CitiusTech Inc. and CitiusTech (Singapore) Pte Limited is a leading healthcare technology services and solutions provider. FluidEdge Consulting LLC

is a subsidiary of CitiusTech, Inc. The Group provides healthcare software engineering, healthcare professional services, healthcare QA/test automation, healthcare technology consulting, healthcare BI/Analytics and business process outsourcing services in healthcare.

There was no change in nature of the business of the Company, during the year under review

## c. <u>REPORT ON PERFORMANCE OF SUBSIDIARIES</u>, <u>ASSOCIATES AND JOINT VENTURE</u> COMPANIES:

The Company has the following wholly owned subsidiaries: CitiusTech, Inc. and CitiusTech (Singapore) Pte. Ltd. FluidEdge Consulting LLC is a wholly owned subsidiary of CitiusTech, Inc. The performance and financial position of each of the subsidiaries for the year ended 31st March, 2021 is attached and marked as **Annexure I (Form AOC-1)** and forms part of this Report. The Company does not have associates or joint ventures.

### d. OVERSEAS BRANCHES:

The Company has operational presence in Canada, United Kingdom and United Arab Emirates through its branches at the following locations:

Canada: 5484 Tomken Road, Suite 14 Mississauga, Ontario L4W 2Z6

United Kingdom: Waters Meet, Willow Avenue, New Denham, Uxbridge UB9 4AF

United Arab Emirates: Office number 11B, 14th floor, Boulevard Plaza Tower 1, Downtown,

Dubai, United Arab Emirates

#### e. DIVIDEND:

Interim dividend was declared during the year as follows:

Date	Amount (Rs/share)
16.12.2020	2.50
23.02.2021	2.75

### f. TRANSFER TO RESERVES:

The Board of Directors has not recommended transfer of any amount of profit to reserves during the year under review. Hence, the entire amount of profit for the year under review has been carried forward to the statement of Profit and Loss.

g. TRANSFER OF UNCLAIMED DIVIDEND TO INVESTOR EDUCTION AND PROTECTION FUND. Since there was no unpaid/unclaimed dividend during the year under review, the provisions of Section 125 of the Companies Act, 2013 do not apply.

#### h. **DEPOSITS**

The Company has not accepted or renewed any deposits falling within the purview of provisions of Section 73 of the Companies Act 2013 ("the Act") read with the Companies

(Acceptance of Deposit) Rules, 2014 during the year under review. Hence, the requirement for furnishing of details of deposits which are not in compliance with the Chapter V of the Act is not applicable.

i. MATERIAL CHANGES AND COMMITMENT IF ANY, AFFECTING THE FINANCIAL POSITION OF THE COMPANY, WHICH OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR TO WHICH THIS FINANCIAL STATEMENTS RELATES AND THE DATE OF THE REPORT:

Except as stated below, no material changes and commitments which could affect the Company's financial position, have occurred between the end of the financial year of the Company and date of this report: CitiusTech Inc., acquired 100% stake in SDLC Management Inc, SDLC Partners LP and CyLumena, LLC (Wholly owned subsidiary of SDLC Partners LP). Also, CitiusTech Inc. invested \$1Mn in Panda Health Inc. and acquired 191,490 shares in the company, to own approximately 3.75% shares in the company.

j. <u>DISCLOSURE OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO FINANCIAL STATEMENTS.</u>

The Internal Financial Controls with reference to financial statements as designed and implemented by the Company are adequate.

k. <u>STATEMENT CONCERNING DEVELOPMENT AND IMPLEMENTATION OF RISK MANAGEMENT POLICY OF THE COMPANY</u>

The Company has risk management policies in place with respect to investment of funds and forex risk. The Board does not perceive any significant elements of risk which threaten the existence of the Company.

I. ORDERS PASSED BY REGULATORS OR COURTS OR TRIBUNAL WITH AN IMPACT ON GOING CONCERN STATUS OR OPERATIONS

No such orders have been passed by any Regulator or Court or Tribunal, which can have impact on the going concern status and the Company's operations in future.

m. PARTICULAR OF CONTRACTS OR ARRANGEMENT WITH RELATED PARTIES

The Company does not have contracts or arrangements with its related parties under Section 188(1) of the Companies Act, 2013, which are not on arms' length basis. The details of contracts with related parties, which are on arms' length basis as defined under the provisions of Section 2(76) of the Companies Act, 2013, during the financial year under review, are furnished in Annexure II in Form AOC-2 as prescribed under the Companies Act, 2013 and the rules framed thereunder; and forms part of this Report. Further, the financial statements of the Company have set out the relevant related party disclosures under "Notes to Accounts".

n. PARTICULARS OF LOANS, GUARANTEES, INVESTMENTS AND SECURITIES:

During the year under review, the Company has not provided any loan to any person or body corporate or given any guarantee or provided security in connection with such loan or made any investment in the securities of anybody corporate pursuant to Section 186 of the Companies Act, 2013.

**Note:** Bank Guarantee issued by the Company for an amount of USD 62,50,000 (United States Dollar 6.25 million) for the purpose of securing the facility availed by CitiusTech, Inc., wholly owned subsidiary of the Company.

### o. <u>DISCLOSURE REGARDING EMPLOYEE STOCK OPTIONS AS PER RULE 12(9) OF THE COMPANIES</u> (SHARE CAPITAL AND DEBENTURE) RULES, 2014:

The shareholders have approved "CitiusTech Employee Stock Option Plan 2014" ("Plan") vide resolution passed in the Annual General Meeting held on 21st August 2014. The Plan was further amended vide resolutions passed by the shareholders in the General Meetings held on 28th July 2015, 21st November 2017, 11th July 2019 and 10th September 2020. The disclosure regarding employee stock options as per rule 12(9) of the Companies (Share capital and debenture) Rules, 2014 for the year ended 31st March, 2021 is attached and marked as **Annexure III** and forms part of this Report. The shareholders have approved "CitiusTech Employee Stock Option Plan 2020" ("Plan") vide resolution passed in the Annual General Meeting held on 10th September 2020. The disclosure regarding employee stock options as per rule 12(9) of the Companies (Share capital and debenture) Rules, 2014 for the year ended 31st March, 2021 is also added in **Annexure III**.

### p. DISCLOSURE UNDER SECTION 43(a)(ii) OF THE COMPANIES ACT, 2013:

The Company has not issued equity shares, with differential rights as to dividend, voting or otherwise, as per provisions of Section 43(a)(ii) of the Act read with Rule 4(4) of the Companies (Share Capital and Debenture) Rules, 2014.

### q. DISCLOSURE UNDER SECTION 54(1)(d) OF THE COMPANIES ACT, 2013:

The Company has not issued any sweat equity shares during the year under review and hence no information as per provisions of Section 54(1)(d) of the Act read with Rule 8(13) of the Companies (Share Capital and Debenture) Rules, 2014 is furnished.

### r. DISCLOSURE UNDER Rule 8 (5)(xi) of the Companies (Accounts) Rules, 2014:

The details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the year along with their status as at the end of the financial year: NA

### s. DISCLOSURE UNDER Rule 8 (5) (xii) of the Companies (Accounts) Rules, 2014:

The details of difference between amount of the valuation done at the time of one-time settlement and the valuation done while taking loan from the Banks or Financial Institutions along with the reasons thereof: NA

### II. MATTERS RELATED TO DIRECTORS AND KEY MANAGERIAL PERSONNEL

### a. Changes with respect to Directors

There were following changes in the Board of Directors during the year ended on 31st March, 2021:

Following Directors were added to the Board of Directors:

Sr. No.	Name	Date of Appointment
1	Patrick Fry	26/06/2020
2	Anne M McGeorge	19/01/2021

### b. DECLARATIONS BY INDEPENDENT DIRECTORS:

The Company is not required to appoint independent directors as per the Companies Act 2013.

### III. DISCLOSURES RELATED TO BOARD, COMMITTEES AND POLICIES

#### a. **BOARD MEETINGS**:

The Board of Directors met 5 times during the financial year ended 31st March 2021 in accordance with the provisions of the Companies Act, 2013 and rules made thereunder.

The dates on which the Board of Directors met during the financial year under review are as under:

Sr. No.	Date of Board Meeting	No of Directors Attended the Board Meetings
1.	20.05.2020	6 of 6
2.	13.08.2020	4 of 7
3.	25.08.2020	7 of 7
4.	23.11.2020	7 of 7
5.	23.02.2021	8 of 8

### b. **DIRECTOR'S RESPONSIBILITY STATEMENT:**

In terms of Section 134(5) of the Companies Act, 2013, in relation to the audited financial statements of the Company for the year ended 31st March, 2021, the Board of Directors hereby confirms that:

- a. in the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- b. such accounting policies have been selected and applied consistently and the Directors made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31st March, 2021 and of the profit of the Company for that year;
- proper and sufficient care was taken for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d. the annual accounts of the Company have been prepared on a going concern basis;
- e. internal financial controls have been laid down to be followed by the Company and

that such internal financial controls are adequate and were operating effectively; It may be noted that in view of the dynamic nature and growing scale of business, implementing internal financial controls and ensuring their effectiveness is a continuous process. The Company continuously strives to support this process through use of enhanced technology and tools.

f. proper systems have been devised to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively; It may be noted that compliance of laws is an ongoing process. The Company continuously strives to ensure compliance of laws through upgrading the existing systems and use of enhanced technology and tools.

#### c. BOARD COMMITTEES:

The provisions of Section 178(1) relating to constitution of Nomination and Remuneration Committee are not applicable to the Company. Similarly, the provisions of Section 177(1) relating to constitution of an Audit Committee are not applicable to the Company. However, the Board has constituted an Audit and Risk Committee, a Compensation Committee and a Nomination and Corporate Governance Committee, as follows:

Name of the Committee	Members	
Audit & Risk Committee	Anne Mc George (Chairperson)	
	Jagdish Moorjani	
	Patrick Fry	
	Hari Gopalakrishnan (Invitee)	
Compensation Committee	William Winkenwerder Jr. (Chairperson)	
	Rizwan Koita	
	Jagdish Moorjani	
	Jimmy Mahtani	
	Hari Gopalakrishnan	
Nomination and Corporate	William Winkenwerder Jr. (Chairperson)	
Governance Committee	Rizwan Koita	
	Jagdish Moorjani	
	Jimmy Mahtani	
	Hari Gopalakrishnan	

### d. CORPORATE SOCIAL RESPONSIBILITY POLICY:

As per the provisions of Section 135 of the Act read with Companies (Corporate Social Responsibility Policy) Rules, 2014, the Board of Directors has constituted a Corporate Social Responsibility (CSR) Committee. The Committee comprises of the following Directors:

- 1. Mr. Rizwan Koita
- 2. Mr. Jagdish Moorjani (Chairperson)
- 3. Mr. Hari Gopalakrishnan

The Board of Directors of the Company has approved CSR Policy based on the

recommendation of the CSR Committee. The CSR Policy of the Company is available on the Company's web-site and can be accessed at the link provided herein below:

### http://www.citiustech.com/aboutus/corporate-social-responsibility.aspx

The Company has initiated activities in accordance with the said Policy, the details of which have been prescribed in Annexure IV.

### e. <u>DISCLOSURE AS PER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013</u>

The Company has adopted a policy on prevention, prohibition and redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules thereunder.

During the Financial Year 2020-21:

- 1. No. of complaints received during the year: 1
- 2. No. of complaints disposed off during the year: 1
- 3. No. of cases pending: NIL
- 4. No. of Workshops or Awareness Programs against Sexual Harassment carried out: 1

### IV. AUDITORS AND REPORTS

### a. OBSERVATIONS OF STATUTORY AUDITORS ON ACCOUNTS FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2021:

The observations made by the Statutory Auditors in their report for the financial year ended 31st March, 2021 read with the explanatory notes therein are self-explanatory and therefore, do not call for any further explanation or comments from the Board under Section 134(3) of the Companies Act, 2013.

### b. RATIFICATION OF APPOINTMENT OF AUDITORS:

Pursuant to the provisions of Section 139 of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014, M/s. S.R. Batliboi & Associates LLP, Chartered Accountants, the Statutory Auditors of the Company have been appointed for a term of five years. However, their appointment as Statutory Auditors of the Company shall be ratified by the Members at the ensuing Annual General Meeting ("AGM").

Necessary resolution for ratification of appointment of the said Auditors is included in the Notice of AGM for seeking approval of members.

### c. COST AUDIT:

Maintenance of cost records as specified by the Central Government under sub-section (1) of section 148 of the Companies Act, 2013, is not applicable to the Company.

### V. OTHER DISCLOSURES

Other disclosures as per provisions of Section 134 of the Act read with Companies (Accounts) Rules, 2014 are furnished as under:

### a. ANNUAL RETURN:

The Annual Return of the Company shall be placed on the website of the Company - http://www.citiustech.com in compliance with the provisions of section 134(3)(a) read with section 92(3) and the Rules made thereunder.

# b. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO:

The particulars as required under the provisions of Section 134(3) (m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014 in respect of conservation of energy, technology absorption, foreign exchange earnings and outgo etc. are furnished in Annexure VI which forms part of this Report.

### c. PARTICULARS OF DIRECTOR REMUNERATION AS PER SECTION 197 (14):

The particulars as required under the provisions of Section 197 (14): N.A.

### **ACKNOWLEDGEMENTS AND APPRECIATION:**

Your Directors take this opportunity to thank the customers, shareholders, suppliers, bankers, business partners/associates, financial institutions and investors for their consistent support.

For and on behalf of the Board

RIZWAN KOLTA

DIRECTOR DIN- 00751041

Date: 22<sup>nd</sup> September 2021

Place: Mumbai Registered Office:

Ground Floor, B Block, Teritex Building,

Saki Vihar Road,

Andheri (E), Mumbai – 400 072 CIN: U72100MH2005PTC153862

TEL No.: +91 22 6153 6000 Fax No.: +91 22 6153 6001 JAGDISH MOORJANI

DIRECTOR DIN- 00751071

Mail: info@citiustech.com

website: www.citiustech.com

# ANNEXURE I Form AOC-1 PERFORMANCE OF SUBSIDIARIES, ASSOCIATES AND JOINT VENTURE COMPANIES

(Information in respect of each subsidiary/ Associate Companies/ Joint Venture Companies to be presented with amounts in Rs.)

1	Name of the	CITIUSTECH INC.	CITIUSTECH	FluidEdge
	subsidiary/Joint		(SINGAPORE) PTE.	Consulting LLC
	Venture/Associate		LTD.	
	Companies			_
2	Date since when	11th July 2005	22 <sup>nd</sup> May 2009	21st Aug 2018
	subsidiary was acquired			
3	Reporting period for the	NA	NA	- NA
	subsidiary concerned, if	9		
	different from the			
	holding company's			
	reporting period			
4	Reporting currency and			
	Exchange rate as on			
	the last date of the	USD 73.11 &	SGD 54.35 &	USD 73.11 &
	relevant Financial Year	74.2248	54.3326	74.2248
	in the case of foreign			
	subsidiaries.			
5	Share capital	8,060,378	5,435,054	471,470,492
6	Reserves and Surplus	2,331,206,223	4,913,239	(250,645,521)
7	Total Assets	5,590,686,388	10,926,904	440,554,538
8	Total Liabilities	3,251,419,787	578,610	219,729,593
9	Investments	Nil	Nil	Nil
10	Turnover	13,701,947,494	Nil	1,757,499,827
11	Profit before taxation	477,412,149	(1,231,414)	74,012,736
12	Provision for taxation	200,223,962	Nil	Nil
13	Profit after taxation	277,188,188	(1,231,414)	74,012,736
14	Proposed Dividend	Nil	Nil	Nil
15	% of shareholding	100	100	100
	0			

Notes: The above figures are before inter-company eliminations.

Names of subsidiaries which are yet to commence operations: Nil

### ANNEXURE II

### Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto

1. Details of contracts or arrangements or transactions not at arm's length basis- NA

Name(s) of the related party and		,
nature of relationship		
Nature of contracts/arrangements/transactions		
Duration of the contracts / arrangements/transactions		
Salient terms of the contracts or arrangements or transactions including the value, if any		
Justification for entering into such contracts or arrangements or transactions		
Date(s) of approval by the Board		
Amount paid as advances, if any		
Date on which the special resolution was passed in general meeting as required under first proviso to section 188		

### 2. Details of material contracts or arrangement or transactions at arm's length basis

Name(s) of the	Mr. Jagdish	Mr. William Winkerwerder	Mr. Patrick Fry
related party and	Moorjani,	Jr. Director of the	man amerity
nature of	director of the	Company	
The state of the s	Company is also	Company	
relationship			
	a director of the		
5	Licensor entity,		
	Teritex Knitting		т.
	Industries Private		
	Limited.		
Nature of	Leave and	Contract with Mr. William	Contract with Mr. Patrick
contracts/	License	Winkerwerder Jr. as an	Fry as a "Consultant" to
arrangements/	Agreement for 24	"Independent Consultant"	CitiusTech, Inc., the wholly
transactions	(twenty four)	to CitiusTech, Inc., the	owned subsidiary of the
	months	wholly owned subsidiary of	company.
	commencing	the company.	
	from 1st January		
	2021 upto 31st		
	December 2022;		
	for premises		
	admeasuring		
	43000 sq.ft of	1/2	
	chargeable area		
D	(approx 38923		
	sq.ft of carpet		
~	area) at Teritex		
	Building, Saki	20	
	Vihar Road,		
	Andheri (East),		
	Mumbai -		
3.0	400072.		
Duration of the	24 (twenty four)	One Year, renewable	Until termination
contracts /	months	thereafter.	
arrangements/trans	commencing		
actions	from 1st January		
	2021 upto 31st	8	
	December 2022		
Salient terms of the	License Fee: No	Mr. William Winkerwerder	Mr. Patrick Fry is appointed
contracts or	escalation over	Jr. is appointed to work	to work in the capacity of
arrangements or	the last paid	part-time for CitiusTech,	a consultant, to support
transactions	license fee	Inc. in the capacity of	the strategy development,
including the value,	amounting to Rs.	Business Advisor, to	marketing and sales of
if any	38,48,950/-	support the marketing and	CitiusTech, Inc.
ii diriy	(Rupees Thirty	sales of the CitiusTech Inc.	Ciliosicon, inc.
	Tropees IIIIII	sales of the chlostech Inc.	

	Eight Lakhs Forty Eight Thousand Nine Hundred and Fifty only)		
Date(s) of approval by the Board, if any	23rd November 2020		The Board, on February 24, 2020, gave an in-principle approval for appointment of Mr. Patrick Fry, as an Additional Director subject to acquisition of Director Identification Number (DIN). He was already a consultant of CitiusTech, Inc. on the said date. Hence no approval was required. The Board noted the same.
Amount paid as advances, if any	Nil	Nil	Nil

Annexure III

1. CitiusTech Employee Stock Option Plan 2014

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	Scheme	John Scheme Scheme Scheme Scheme Scheme Scheme	Scheme	Scheme	Scheme	Scheme		Scheme	Scheme	Scheme	Scheme	Scheme
Particulars	⊴		¥	<b>B</b>	≌	₽	Scheme III	IVA	IVB	۸۸	VB	IIA
Options	73,53,000	8,05,000	3,89,000	2,59,000	8,44,000	4,76,000	38,76,000	4,32,000	8,64,000	7,68,000	8,00,000	4,79,000
Granted												
Options	0	0	0	77,700	58,800	1,29,600	8,95,500	0	0	2,88,000	2,00,000	4,14,000
Vested												
Options	0	0	0	0	0	0	0	0	0	0	0	0
Exercised		8										
Total	0	0	0	0	0	0	0	0	0	0	0	0
number of												
share												
arising as a												
result of												
exercise of												
option												
Options	73,53,000	8,05,000	3,89,000	1,81,300	7,85,200	3,46,400	27,72,800	4,32,000	8,64,000	3,36,000	2,00,000	20,000
Lapsed												
Exercise	40	09	100	100	100	100	100/130/	100	100/130	150	150	275/424
Price							140/150/275					
Variation of	N.A.	Z.A.	N.A.	N.A.	N.A.	Ä.Ä	Z.A.	Z Z	Z.A.	Z.A	Ä.Ä	Z.A.
terms of												
options												
Money	0	0	0	0	0	0	0	0	0	0	0	0
realized												
from												
exercise of												
options												

	Scheme	Scheme	Scheme	Scheme	Scheme	Scheme		Scheme	Scheme	Scheme	Scheme	Scheme
Particulars	⊴	_	¥	<b>8</b>	≌	₽	Scheme III	IVA	IVB	۸	VB	II
Total	0	0	0	77,700	58,800	1,29,600	11,03,200	0	0	4,32,000	000'00'9	4,59,000
number of												
options in												
force												
Employee wise details of options granted (and in force) to:	se details of	f options g	ranted (and	d in force)	to:							
Key	0	0	0	0	0	0	13,200	0	0	0	0	20,000
Managerial												
Personnel												
				Certa	iin employe	ees and on	Certain employees and one non-executive director were granted options exceeding 5% of the total grant during the year of grant.	ve director during the	were grar year of gra	nted optior ant.	ıs exceedir	ng 5% of
any other employee who receives a grant of	mployee wt	no receive	s a grant c			9	in and the section of		74 70 70 70 70 70 70 70 70 70 70 70 70 70	2010.00	you tadioo	ment:
options in any one year of option amounting to five percent or more of options aranted during	ny one year ( or more of (	or oprion a	mounting t		ever, such	opiiolido	ום /מווימווא/ זמו	y carronner cash.		02-7102	5	
that year	5			)								
identified employees who were granted	amployees	who we	re grante		1	0	principal latings benefit at the 19th of the principal potential principal p	i sa cit	91 ceilo.	Collasi odt 1	a) loticion F	Saio
exceeding one percent of the issued capital	ng any or one percen	t of the iss	equal 10 c	∢	executive outstandin	alrector was warrants	executive affector was graffied options exceeding 1.% of the issued capital leads of the grant.	ons) of the	company (	at the time	of the gra	nt.
(excluding outstanding warrants and conversions) of the company at the time of the	outstandii of the com	outstanding warrants of the company at the time	ants and e time of the		ever, part c	of such opti	However, part of such options were cancelled during FY 2019-20 against payment in cash.	celled durir	ng FY 2019.	-20 against	payment	in cash.
grant												

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Disclosure regarding employee stock options as per rule 12(9) of the Companies (Share capital and debenture) Rules, 2014 2. CitiusTech Employee Stock Option Plan 2020

Scheme	Scheme	Scheme	Scheme	Scheme 81	Scheme	Sche-	Scheme	Sche-	Scheme C3	Scheme D1	Scheme D2	Scheme D3
51,000	0	138,000	24,000	18,01,240	1,84,000	32,000	13,23,930	51,000	138,000	3,25,000	3,00,000	1,75,000
0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0
8,250	0	0	0	11,000	0	0	8,250	0	0	0	0	0
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0		0	0	0	0	0	0	0	0	0	0	0

Scheme D3	3	1,75,000		0					100000000000000000000000000000000000000	e total					
Scheme D2	1	3,00,000		0						ling 5% of th			*		
Scheme D1	5	3,25,000		0						one non-executive director and three other employees have been granted options exceeding 5% of the total					
Scheme C3	3	138000		0						ranted opt	<u>.</u>				
Sche-	5	51,000		0						e peen g	ar of gran				
Scheme	5	13,15,680		42,000						ployees hav	grant during the year of grant.			Y Y	
Sche- me 83	2	32,000		0						other em	grant d				
Scheme	78	1,84,000		0						r and three					
Scheme	ā	17,90,240	) to:	26,000						utive directo					
Scheme	A4	24,000	nd in force	0						non-exect					
Scheme	A .	138,000	granted (a	0							or	iat	at at		ere erce instructions
Scheme	AZ	51,000	of options	0					no receives	one year	re percent	d during th		who we and any or seeding or used capilly by warrar are compally	
Scheme	4	12,91,680	Employee wise details of options granted (and in force) to:	42,000					any other employee who receives a	grant of options in any one year of	option amounting to five percent or	more of options granted during that		identified employees who were granted option, during any one year, equal to or exceeding one percent of the issued capital (excluding outstanding warrants and conversions) of the company at the time of the grant	
Partic-	of options	Total number of options in force	Employee	Key	Manage	rial	Personn	<u>@</u>	any other	grant of op	option am	more of op	year	identified granted c year, equipercent (excluding and converted at the time	

### [Annexure -II]

1. Brief outline on CSR Policy of the Company.

#### Policy Statement:

As a healthcare technology company, we at CitiusTech work with a constant awareness that our work directly impacts human life. "Demonstrating care and concern for every individual and our community" is an integral value of the CitiusTech philosophy. It is our earnest endeavour to integrate the same value into our Corporate Social Responsibility ("CSR") Policy and framework.

2. Composition of CSR Committee:

SI. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Jagdish Moorjani	Director	2	2
2	Rizwan Koita	Director	2	2
3	Hari Gopalakrishnan	Director	2	2
4	Jimmy Mahtani	Director	2	2

- 3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.
- 4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report). Not applicable.
- 5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any: <u>Not applicable</u>

SI. No.		from preceding financial years	Amount required to be set- off for the financial year, if any (in Rs)
1		N.A.	N.A.
	Total	N.A.	N.A.

- 6. Average net profit of the company as per section 135(5).: Rs. 1,158,800,000
- 7. (a) Two percent of average net profit of the company as per section 135(5): Rs. 23,200,000

- (b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years. NIL
- (c) Amount required to be set off for the financial year, if any: NIL
- (d) Total CSR obligation for the financial year (7a+7b-7c).: Rs. 23,200,000
- 8. (a) CSR amount spent or unspent for the financial year:

		Amou	unt Unspent (in l	Rs.)	
Total Amount Spent for the Financial Year. (in Rs.)	Unspent CSR A	ccount as per		erred to any fu dule VII as pe o to section 13	er second
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.
26,743,716	-	-	-	3=1	-

(b) Details of CSR amount spent against ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(	5)	(6)	(7)	(8)	(9)	(10)		(11)
SI. No				of pro	ation the ject. Distri ct.	duratio n.	1000	nt spent in the curren t	ed to Unspent CSR Account	Implementa tion - Direct (Yes/No).	Impl on - Impl A Nam	Through ementing gency
1. 2. 3.							N.A.					
	Total								*			

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)	(6)	(7)		(8)
		Item from the list of activities in schedule VII to the Act.		Location of the project.	Amount spent for the project (in Rs.).	Mode of implementation - Direct (Yes/No).	imple: Th impl	ode of mentation - nrough ementing gency.
				State District			Name	CSR registration number
1.	ARMMAN	Promoting healthcare	Yes	Maharashtro	500,000	Yes	-	-
2.	Bigger Than Life	Promoting Education	Yes	Maharashtro	400,000	Yes	-	877
3.	Children of God Foundation	Promoting education & healthcare	Yes	Maharashtro	2,080,000	Yes	-	-
4	Fortis Hospitals Ltd	Promoting healthcare (For COVID 19)	Yes	Maharashtro	1,000,000	Yes	-	=
5	Indian Institute of Technology Bombay	Promoting education	Yes	Maharashtro	5,000,000	Yes	0 <del>5</del>	,
6	Jaslok Hospital And Research Centre	Promoting healthcare (For COVID 19)	Yes	Maharashtro	1,500,000	10Yes	-	-
7	Jeevan Jyot Cancer Relief and Care Trust	Promoting healthcare	Yes	Maharashtro	3,471,591	Yes	,-	
8	Makers Asylum Foundation	Promoting healthcare (For COVID 19)	Yes	Maharashtro	300,000	Yes	-	-
9	Saifee Hospital Trust	Promoting healthcare (For COVID 19)	Yes	Maharashtr	1,500,000	Yes	-	-
10	Tata Memorial Centre	Promoting healthcare	Yes	Maharashtr	8,500,000	Yes	-	-
11	Wockhardt Hospitals	Promoting healthcare	Yes	Maharashtr	d 1,500,000	Yes		120

	LTD	(For COVID 19)						
12	YouCanFree Us India Trust	Promoting healthcare	Yes	Maharashtra	600,000	Yes	-	-
13	Dividend received from HDFC	Promoting healthcare			37,125			
14	2-2000000000000000000000000000000000000	Disaster management including relief/ rehabilitation			355,000			
	Total				26,743,716			

- (d) Amount spent in Administrative Overheads: NIL
- (e) Amount spent on Impact Assessment, if applicable: NIL
- (f) Total amount spent for the Financial Year (8b+8c+8d+8e): Rs. 26,743,716/-
- (g) Excess amount for set off, if any

SI. No.	Particular	Amount (in Rs.)
(i)	Two percent of average net profit of the company as per section 135(5)	23,200,000
(ii)	Total amount spent for the Financial Year	26,743,716
(iii)	Excess amount spent for the financial year [(ii)-(i)]	3,543,716
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	-
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	3, 543,716

### 9. (a) Details of Unspent CSR amount for the preceding three financial years: NA

SI. No.	Preceding Financial Year.	Amount transferred to Unspent CSR Account		any fun Sche	nt transfe d specifie dule VII o n 135(6),	ed under as per if any.	to be spent in
		under section 135 (6) (in Rs.)	Year (in Rs.).	Name of the Fund	Amount (in Rs).	Date of transfer	innancial
1.							3.
2.			N.A				
3.							

		·	7 - 1 - 1	
			I . Total	
			, Toldi	

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): NA

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Project	Name	Financial Year in which	Project duration.	Total amount allocated for the project (in Rs.).	Amount spent on	Cumulative amount spent at the end of reporting Financial	1 1 2 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
1	-	N.A.								
3					1000 000 000 000 000 000 000 000 000 00			300		
	Total									

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year: NA

### (asset-wise details).

- (a) Date of creation or acquisition of the capital asset(s). NA
  - (b) Amount of CSR spent for creation or acquisition of capital asset. NA
  - (c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc. NA
  - (d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset). NA
- 11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5). NA

Mr. Rizwan Koita

Director

DIN: 00751041

Mr. Jagdish Moorjani

Director

DIN: 00751071

### **ANNEXURE VI**

# DISCLOSURE PURSUANT TO SECTION 134(3)(m) OF THE COMPANIES ACT 2013 READ WITH RULE 8 OF THE COMPANIES (ACCOUNTS), RULES 2014

### (A) Conservation of energy:

Steps taken or impact on conservation	The Company is engaged in providing
of energy.	software development services relating to
Steps taken by the company for	healthcare technology. Being a service –
utilizing alternate sources of energy.	oriented organization, the company does not
Capital investment on energy	consume substantial energy for its day-to-day
conservation equipments.	operations. However, the Company actively
	promotes green initiatives amongst its
4	employees.

(B) Technology absorption:

Efforts made towards technology absorption	The Company continues to use the latest technologies for improving the productivity		
Benefits derived like product	and quality of its services and products.		
improvement, cost reduction, product			
development or import substitution			
In case of imported technology (imported	ed during the last three years reckoned from the		
beginning of the financial year):			
Details of technology imported	N.A.		
Year of import	N.A.		
Whether the technology has been fully absorbed	N.A.		
If not fully absorbed, areas where absorption has not taken place, and the reasons thereof	N.A.		
Expenditure incurred on Research and Development	N.A.		

(C) Foreign exchange earnings and Outgo:

	1st April, 2020 to	1st April, 2019 to
	31st March, 2021	31st March, 2020
	[Current F.Y.]	[Previous F.Y.]
	Amount in Rs.	Amount in Rs.
Actual Foreign Exchange earnings	8,161,291,273	6,486,929,637
Actual Foreign Exchange outgo	43,600,492	364,051,472